



**AGING TOGETHER
GOVERNANCE COMMITTEE MEETING
MARCH 17, 2023 | 2:00 PM
VIA ZOOM**

MINUTES

Committee Members Present: Christy Ludlow, Patrick Mauney (Chair)
Staff Members Present: Ellen Phipps

1. Call to Order

Committee Chair Patrick Mauney called the meeting to order at 2:05 p.m.

2. Strategic Plan Actions

Committee members reviewed discussion from the February Board of Directors meeting regarding board recruitment, noting the desire to focus on recruiting active community members knowledgeable in gap areas of the board skills matrix, such as the business community, increasing diversity in race, ethnicity, gender and age, and focusing on underrepresented counties. Ellen noted that informal recruitment by board members has occurred to several individuals discussed in February, with follow up information provided. Ellen also shared that a new appointment from Culpeper Hospital was forthcoming (Jeff Say).

Committee members also discussed methods of identifying training topics that may be beneficial to the Board. Christy shared that she was impressed with the 'Being a Board Member' training from Center for Nonprofit Excellence and would suggest that for any new or existing board members.

The committee determined that a brief survey would be developed to identifying topics of interest, to include Board Member responsibilities, fundraising, financial management, and other pertinent subjects. Patrick will develop a draft prior to the April Board of Directors meeting.

Committee members also discussed upcoming tasks prior to the June meeting, including review and updates to the Board orientation materials, policies, bylaws and charter, as necessary. The committee also asked Ellen if it would be possible to place the orientation

materials into a password-secured section of the Aging Together website. Ellen will report back following discussions with staff.

3. Officer Nominations for terms beginning July 1, 2023

Patrick reviewed the bylaws, which designate the Committee member plus the Executive Director as the nominating committee. Committee members discussed eligible directors to serve in the three officer positions and agreed on the following slate to be recommended at the April Board of Directors meeting:

Chair – Ray Parks
Vice-Chair – Crystal Hale
Treasurer – Gail Crooks

The committee also discussed the importance of identifying and supporting appointed directors who may be interested in taking leadership positions via training and/or other needs over the next two years.

4. Other Business

5. Adjourn

With no further business, the meeting was adjourned at 2:55 p.m.

Submitted by: Patrick Mauney