



Aging Together Board of Directors Meeting Minutes

June 10, 2022

2-4

Zoom

Present: Lisa Peacock; Ray Parks; Gail Crooks; Jan Selbo; Christy Ludlow; Patrick Mauney; Butch Davies; Mittie Wallace; Crystal Hale; Brad Hales

Absent: Valerie Ward

Staff Present: Ellen Phipps

Lisa called the meeting to order at 2:05 PM. Butch Davies made a motion to approve the minutes; Christy Ludlow seconded the motion. Approved.

Mission Moment – the moment was used to thank Jan Selbo for her many years of service to Aging Together as a founding member. The group agreed to find a future time and date to celebrate Jan as this is her last meeting because her term is up.

DEI Update – Lisa reported that we have the policy with the suggested changes that were made by the sub-committee and that Ellen will email the document with the changes to the full board with the goal to adopt the policy at the August meeting. To reach a more diverse audience, the annual dementia conference will be held at Wayland Blueridge Baptist center in Rixeyville.

Financial Report – Gail reported the advancement committee reviewed income and expenses, she highlighted the workbook document that contains 2 years history and YTD budget as well as projected. With the current budget we will have a \$39,000 deficit. The Advancement committee had discussed strategies to address the deficit – to curtail expenses or increase revenues.

Discussion took place. Modify in January; look to national models. Consider certification program for generating revenue.

Keep the \$20,000 in for PATH for now, though this funding might move to every-other year. Note there are no salary increases included in the budget.



Gail Crooks moved to approve the budget with the following amendments –

1. decrease individual donations to \$10,000
2. line 8595 miscellaneous – increase to \$10,000. \$5000 increase is offset.

Christy Ludlow seconded the motion. One opposed, the rest in favor.

Motion approved.

Brad Hales moved to accept the financial reports. Ray Parks seconded the motion. Motion approved.

Executive Committee -Lisa reported that the executive committee met and had a presentation on health insurance for employees by Michael Cohen; 3 options for non-profits were presented and details explained. Committee engaged in good discussion. ***see Executive Committee report for details. The committee will continue to discuss, and Michael could be invited to speak to the full board.

Ellen and Ray provided an update on collaborations regarding strategic planning – with the goal for coordination amongst agencies so as not to overload constituents with multiple surveys.

The new accountant is working out well. Lisa asked all members to please send Ellen’s evaluation to Lisa. Discussion on Ellen’s performance to occur in August. Lisa sent letters to both hospitals regarding positions on the AT board – Fauquier hospital responded, and Patricia Jefferies from Fauquier Health submitted an application. The board approved the application.

Lisa reported that AT has been invited to serve on the VA Regional Transit Board in order to provide a voice for older adults. Discussion followed. If a team member is selected, they should report to AT. Consider staff member Sarah G for the transportation board.

Advancement Committee -5 Over 50 de-brief will be held later this month.

PPA Committee – Strategic planning collaboration – vote to collaborate with Mike Foreman and RRCS to develop community conversations. Ray moved to pursue collaborations with Mike Foremen for survey development and community conversations. Jan seconded the motion. Motion passed unanimously.



Governance – Recruitment update – expecting an application from Dr. Ethel Bouthell. Christy Ludlow working on orientation packet.

Directors Report – Ellen reported she is working with Kirsten Dueck at PATH on the Senior Services Collaborative strategic planning process.

Ellen reported there will be 3 Art of Aging mini-Expos as discussed. Sept. 10 in Rappahannock at Rapp at Home; Sept. 27 in Fauquier at the Gathering Place; and Oct. 13th possibly at Germanna. All will be from 10-2

The Dementia Education Conference will be held on October 20th at Wayland Blueridge Baptist Center

Butch Davies moved to adjourn the meeting. Christy Ludlow seconded the motion. Meeting adjourned.

ACTION ITEMS FOR FOLLOW UP

- Vote to adopt DEI policy at August meeting
- Invite Michael Cohen to full board meeting for presentation at some future point?
- Ellen's performance discussion at August meeting
- Board Orientation packet - Governance

Respectfully submitted by Ellen Phipps